

**Technology** is moving faster than the capability of organisations and people to take advantage of its many forms in creative and constructive ways.

#### OUR PHILOSOPHY

A people-centred strategy is the only sensible strategy in times of maximum technological, economic, organisational or social disruption.

This means improving the three types of capability that magnify and leverage the impact of human brains: people and teams capability, systems and processes capability, and organisational capability.

#### WHAT WE DO

Our purpose is to help organisations, people and teams face the challenges and seize the opportunities of the digital revolution and the 4<sup>th</sup> Industrial Revolution.

That is, we help organisations, people and teams become proactive agents of change, transformation and disruption.

#### HOW WE DO IT

We equip organisations with a methodology, language and infrastructure for continuous change, innovation and successful execution.

Our Transformation Platform and Ecosystem enables organisations, people and teams to improve their capability and become drivers of change, transformation and disruption.

#### TESTIMONIALS

It opens a whole new range of web-based and solution tools which identify, measure, and develop the skills of organisations. *Bryan Whitefield, Director, Risk Management Partners*

It gave valuable insight into the enablers we could put in place to help people be successful in their roles. *Heather Smith, COO, Good Beginnings Australia*

The technical support when we design solutions for our clients is excellent and helps to position our service above the rest. *Bryan Whitefield, Director, Risk Management Partners*

#### ABOUT PAUL GUIGNARD

Paul is fascinated by technology and its relation to human beings. He founded the Capability Institute with the objective of helping every organisation reach the potential latent in its people, and has been engaged in researching and developing the concept of capability for the past 10 years.

Paul has over 25 years' experience in research, development, consulting and management. He has a Ph.D. from the University of Melbourne and was head of the Knowledge-based Systems laboratory for the CSIRO. He has published academic papers and holds several patents.

He worked with several start-ups in the IT field, one of which he founded and which was taken to the US in 2000. Some of his work has been used in the insurance field in a product which was recognised with two innovation awards.